



ENVIRONMENT, HEALTH, SAFETY AND SUSTAINABILITY POLICY STATEMENT

TEVA/PLIVA is committed to business practices that promote socially and environmentally responsible economic growth. This commitment is based upon the following beliefs:

- Everyone has the right to a safe and healthy working environment.
- We earn the right to operate by being effective stewards of the environment.
- All injuries, incidents and environmental releases are preventable.
- Compliance with all applicable laws, regulations, and other requirements that protect the environment, health and safety is fundamental to our corporate well being.
- By striving for excellence in environment, health, safety (EHS) and sustainability we also protect, enhance, and create business value for our organization.

These beliefs are consistent with Our Purpose and Values and form the foundation for our Environment, Health, Safety and Sustainability Policy (TEVA CORP-POLICY-08-001) and Global EHS Management System.

All TEVA/PLIVA employees as well as customers, contractors, consultants and visitors to TEVA/PLIVA owned and/or operated locations are required to comply with this policy and actively support its implementation by:

- Taking personal responsibility for the safety and welfare of themselves and others as a condition of employment.
- Ensuring that they have the knowledge, tools and processes needed to perform their work safely and protect environment.
- Following all company procedures and rules that protect the health and safety of individuals and the environment.
- Promptly reporting incidents and proactively correcting conditions and behaviours in the workplace that could harm individuals or the environment.
- Participating in our EHS program and contributing to its continuous improvement.

By doing so, you will help TEVA/ PLIVA attain our long-term goal of zero injuries, zero incidents and zero environmental releases, while reducing our use of natural resources.

Romana Šantar,
Site General Manager, TAPI Croatia

January 17, 2019

Date:

Sebastien Roche,
Site General Manager, Operation Croatia